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Exam : **C-HRHFC-2211**

Title : SAP Certified Integration
Associate - SAP SuccessFactors
Full Cloud/Core Hybrid
2H/2022

Vendor : SAP

Version : DEMO

NO.1 When running the Infoporter Employee Extraction report in Web service mode, what can you use to validate the configuration details and mappings?

- A. Test run option
- B. Admin Center check tool
- C. Data mapping check tool
- D. Report viewer

Answer: A

NO.2 Some of your customer's employees failed the duplication check in the EX_PAOCF EC_DECIDE_HIRE_REHIRE BAdI.

Which combinations of event and event reason can you use for these employees to be hired or rehired?

Note: There are 2 correct answers to this question.

- A. Event: HIRE . Event Reason : REHIREDUPL
- B. Event: REHIRE . Event Reason : REHIREDUPL
- C. Event: HIRE . Event Reason : IGNOREDUPL
- D. Event: REHIRE . Event Reason : NEWHIREDUPL

Answer: A,D

NO.3 Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors. Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers to this question.

- A. EC company ID
- B. EC permission roles
- C. EC template group
- D. EC model

Answer: B,C

NO.4 You need to replicate organizational custom MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

A.

Define Employee Data Settings for Employee Central Instance
Define Additional Employee Central Entities for Employee Data
Import Metadata for Web Service-Based Data Transfer from Employee Central
Define Field Mapping for Employee Data

B.

Define Organizational Object Types for Integration
Define Employee Central Templates for Additional Organizational Data Entities
Define Field Mapping for Employee Data
Define Value Mapping Entity and Define Field Mapping for Organization Data

C.

Define Organizational Object Types for Integration
Define Employee Central Templates for Additional Organizational Data Entities
Import Metadata for Web Service-Based Data Transfer from Employee Central
Define Value Mapping Entity and Define Field Mapping for Organization Data

D.

Define Organizational Object Types for Integration

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

Answer: C

NO.5 Your customer needs to extend a Metadata Framework (MDF) object for the Compound Employee API to extract the data. Which of the following requirements need to be fulfilled?

Note: There are 3 correct answers to this question.

- A.** MDF object needs to be a composite object.
- B.** MDF object has a user relation.
- C.** API visibility on MDF object is set to read only or editable.
- D.** MDF object must be country-specific.
- E.** MDF object version history is set to complete history.

Answer: B,C,E

NO.6 What activities do you perform to configure employee master data replication from SAP ERP to Successfactors Employee Central?

Note: There are 3 correct answers to this question.

- A.** Copy the content of the integration pack to your workspace, then configure and deploy it in the SAP Cloud Platform Integration service.
- B.** Configure the !Doc adapter in SAP Cloud Platform Integration service.
- C.** Set up an SAP Process Integration/SAP Process Orchestration integration between SAP ERP and the SAP Cloud Platform Integration service.
- D.** Set up the technical integration user in SAP Successfactors Employee Central and SAP ERP.
- E.** Set up certificates and permissions in the SAP Cloud Platform Integration service and SAP ERP.

Answer: A,D,E

NO.7 A customer implements employee master data replication and needs to define country-specific mappings. What is the best practice to start the configuration?

- A.** Copy sample secondary mappings.
- B.** Clone the transformation template group.
- C.** Clone the transformation template for existing secondary mappings.
- D.** Copy sample primary mappings.

Answer: A

NO.8 Which IDoc will you use to replicate cost center to the SAP SuccessFactors Employee Central Payroll system?

- A.** DEBMAS
- B.** CREMAS
- C.** ODTF_CCTR
- D.** COSMAS

Answer: D

NO.9 What fields are filterable in the EmpEmployment and PerPerson OData APIs?

- A. custom-string1 - custom-string3
- B. custom-date1 - custom-date2
- C. custom-date1 - custom-date3
- D. custom-string1 - custom-string 20

Answer: A